

Slovakia on the Way to Gender Equality 2006 (questionnaire)

1 Currently, the topic of equality/parity in the status of men and women is often discussed in our society. From your point of view, is it easier for men in life than for women?

- 1 yes
- 2 same
- 3 no
- 9 can't judge

2 What do you think; do the women in Slovakia advocate their rights sufficiently?

- 1 certainly yes
- 2 rather yes
- 3 rather no
- 4 certainly no
- 9 don't know

3 Which institutions advocate and help promote equal status of women in the society? Choose three at most!

- 1 government of the Slovak Republic
- 2 National Council of the Slovak Republic
- 3 European Commission
- 4 trade unions (Confederation of Trade Unions)
- 5 Church
- 6 ombudsmen
- 7 courts
- 8 schools
- 10 non-governmental organizations
- 11 Police
- 12 Army of the Slovak Republic
- 99 can't judge

4 What specifically should change in order to improve the life of women in our society? Choose three options at most!

- 0 nothing should be changed especially because of women
- 1 eliminate social disregard of domestic violence – be stricter with persecution of domestic violence culprits and be more efficient in helping its victims
- 2 increase the availability of advisory services and enhance networks of help lines in order to handle the problems
- 3 reveal and criticise cases of women rights violation in media
- 4 improve the knowledge of women of their rights, possibilities and how to defend themselves against their violation
- 5 guide boys from childhood in the family and in the school to learn to approach women as equal partners
- 6 put more emphasis on the education of girls on the development of their self-confidence and self-respect so that they can stand up against the underestimation of women
- 7 make public opinion more sensitive of the issue of equality of men and women in all areas (employment, status in the workplace, bullying in the workplace, domestic violence, family life...)
- 10 women should stay at home and raise children
- 11 dissolve parliament and give money to the women
- 12 women should have more free time for rest
- 13 obey The Ten Commandments
- 14 improve services for women, mothers and families
- 15 promote successes of women
- 16 strengthen repressive organs and strictly punish the violation of parity
- 17 dully appreciate the role of mother in the society and shorten their working hours
- 18 admit that woman generally works more (work + employment)
- 19 accelerate the chances for divorce
- 20 guide to the respect of the individual through Christian education
- 21 increase the earnings of women
- 22 increase family allowances
- 23 create more vacancies
- 99 don't know

5 Please think about specific measures in the area of employment and family that could improve the life of women in our society. Choose three options at most!

- 0 nothing should be changed especially because of women
- 1 increase remuneration of women for work on the same level as the remuneration of men
- 2 create working regime and appropriate working conditions for women (flexible working time, part time job...) so that they can combine work and care for the family more easily
- 3 increase financial support of the family from the side of the state (higher tax allowances, parental benefits, family benefits...)
- 4 do not favour men when employing and dismissing
- 5 introduce more and financially available services (child care, care for the elderly)
- 6 increase representation of women in public and managing positions
- 7 publicly criticise manifestations of men's superiority and underestimation of women
- 8 intensify preparation and training of women for their representation in public services and political functions
- 10 support women to focus more on the study of technical, until now mainly male branches
- 99 don't know

6 What do you think, are women in the Slovakia equal with men (have equal chances, equal opportunities) or are they compared to men disadvantaged or on the contrary advantaged?

A when applying for a job

Preferred are:

- 1 definitely men
- 2 rather men
- 3 women and men have the same opportunities
- 4 rather women
- 5 definitely women
- 9 can't judge

B as far as earning and remuneration is concerned

Preferred are:

- 1 definitely men
- 2 rather men
- 3 women and men have the same opportunities
- 4 rather women
- 5 definitely women
- 9 can't judge

C as far as keeping a job is concerned when there are redundancies

Preferred are:

- 1 definitely men
- 2 rather men
- 3 women and men have the same opportunities
- 4 rather women
- 5 definitely women
- 9 can't judge

D when they want to gain higher managing positions in their work

Preferred are:

- 1 definitely men
- 2 rather men
- 3 women and men have the same opportunities
- 4 rather women
- 5 definitely women
- 9 can't judge

E when they want to get listed on the list of candidates of a political party and be elected into a function

Preferred are:

- 1 definitely men
- 2 rather men
- 3 women and men have the same opportunities
- 4 rather women
- 5 definitely women
- 9 can't judge

F when applying for admission to a secondary or university education

Preferred are:

- 1 definitely men
- 2 rather men
- 3 women and men have the same opportunities
- 4 rather women
- 5 definitely women
- 9 can't judge

7 If you said that men are advantaged at work, how do you evaluate this fact?

- 1 it is all right this way, it is natural, legitimate and there is nothing to be changed on this
- 2 I don't like it, but it has been like this forever and it is impossible to change
- 3 I don't like it, it is not all right, it should be changed
- 8 it doesn't concern me, I don't think that men are advantaged in work
- 9 don't know

QUESTION ONLY FOR WOMEN!

8 Have you ever had any personal experience that your male colleague/colleagues was/were advantaged?

- A at school
 - 1 yes, I encountered this repeatedly
 - 2 I encountered this only sporadically
 - 3 I did not encounter this
 - 9 don't know, don't remember
- B at work
 - 1 yes, I encountered this repeatedly
 - 2 I encountered this only sporadically
 - 3 I did not encounter this
 - 8 doesn't concern me
 - 9 don't know, don't remember

QUESTION ONLY FOR MEN!

9 Have you ever had any personal experience that your female colleague/colleagues was/were advantaged?

- A at school
 - 1 yes, I encountered this repeatedly
 - 2 I encountered this only sporadically
 - 3 I did not encounter this
 - 9 don't know, don't remember
- B at work
 - 1 yes, I encountered this repeatedly
 - 2 I encountered this only sporadically
 - 3 I did not encounter this
 - 8 doesn't concern me
 - 9 don't know, don't remember

10 Have you ever been disadvantaged during your work career, for example:

A your work was inappropriately low financially evaluated in comparison to your colleagues

- 1 yes
- 2 no
- 8 doesn't concern me
- 9 don't know, don't remember

B you had to do more work than the others

- 1 yes
- 2 no
- 8 doesn't concern me
- 9 don't know, don't remember

C your boss was constantly dissatisfied with your work, although you had done it on time and in comparable quality than the others

- 1 yes
- 2 no
- 8 doesn't concern me
- 9 don't know, don't remember

D another form of disadvantage had happened [fill in!]:

- 1 yes
- 2 no
- 8 doesn't concern me
- 9 don't know, don't remember

11 The application of gender equality between men and women manifested in the pension reform, too. According to this reform the retirement age will be gradually the same for men as well as for women. How do you evaluate this change, according to which the men and women retire at the age of 62?

- 1 I strongly agree
- 2 I rather agree
- 3 I rather disagree
- 4 I strongly disagree
- 9 I can't judge

12 Another often discussed issue are the changes in the division of roles between men and women. To what extent do you agree or disagree with the following statements:

A Both the man and woman should contribute to the household income

- 1 strongly agree
- 2 rather agree
- 3 neither agree nor disagree
- 4 rather disagree
- 5 strongly disagree
- 9 can't judge

B A man's job is to earn money; the woman's job is to look after the home and family

- 1 strongly agree
- 2 rather agree
- 3 neither agree nor disagree
- 4 rather disagree
- 5 strongly disagree
- 9 can't judge

C Men ought to do a larger share of household work than they do now

- 1 strongly agree
- 2 rather agree
- 3 neither agree nor disagree
- 4 rather disagree
- 5 strongly disagree
- 9 can't judge

D Men ought to do a larger share of childcare than they do now

- 1 strongly agree
- 2 rather agree
- 3 neither agree nor disagree
- 4 rather disagree
- 5 strongly disagree
- 9 can't judge

13 To what extent do you agree or disagree with the following statements:

A A working mother can establish just as warm and secure a relationship with her children as a mother who does not work

- 1 strongly agree
- 2 rather agree
- 3 neither agree nor disagree
- 4 rather disagree
- 5 strongly disagree
- 9 can't judge

B A pre-school child is likely to suffer if his or her mother works

- 1 strongly agree
- 2 rather agree
- 3 neither agree nor disagree
- 4 rather disagree
- 5 strongly disagree
- 9 can't judge

C All in all, family life suffers when the woman has a full-time job

- 1 strongly agree
- 2 rather agree
- 3 neither agree nor disagree
- 4 rather disagree
- 5 strongly disagree
- 9 can't judge

D A job is all right, but what most women really want is a home and children

- 1 strongly agree
- 2 rather agree
- 3 neither agree nor disagree
- 4 rather disagree
- 5 strongly disagree
- 9 can't judge

E Being a housewife is just as fulfilling as working for pay

- 1 strongly agree
- 2 rather agree
- 3 neither agree nor disagree
- 4 rather disagree
- 5 strongly disagree
- 9 can't judge

F Having a job is the best way for a woman to be an independent person

- 1 strongly agree
- 2 rather agree
- 3 neither agree nor disagree
- 4 rather disagree
- 5 strongly disagree
- 9 can't judge

14 Why are there people in this country who live in need? Choose one, the most important reason:

- 0 none of these reasons
- 1 because they are unlucky
- 2 because of laziness and lack of willpower
- 3 because of injustice in our society
- 4 it is an inevitable part of modern progress
- 10 lack of employment opportunities, unemployment
- 11 mixture of (all different) reasons
- 12 unfair privatization
- 13 liquidation of employment opportunities
- 14 capitalism supported by rightist government
- 15 weak social feeling
- 16 indifference and selfishness of politics
- 17 lack of solidarity- the rich want to have more and more
- 18 exploitation by employers
- 19 lack of interest for work, misuse of social benefits
- 20 lack of education
- 21 corruption
- 22 low wages and pensions
- 23 lack of ruthlessness and self-trust
- 24 they did not steal, are incorrupt
- 25 regional differences in opportunities
- 26 inappropriate family environment, education
- 27 did not build on the positive aspects from the past
- 99 don't know

**15 What specific remedy could most help the unemployed in your region?
Choose only one remedy!**

- 1 increase in the number of jobs
- 2 improvement of the public transport (e.g. more connections, shorter intervals...)
- 3 increase of education, retraining
- 10 higher wages, higher minimum wage
- 11 more fair regional division of investments
- 12 eliminate corruption
- 13 willingness to travel to work
- 14 highways, infrastructure, cheaper transport
- 15 willingness to work legally, do not misuse allowances by illegal work
- 16 restrict emigration
- 17 confiscate the property of thieves and frauds
- 18 legislate compulsory labour service
- 19 decrease prices
- 20 strengthen bankrupting enterprises
- 21 support small business
- 22 prevent abusing labour force by enterprisers
- 23 introduce placement of students after finishing school
- 24 support domestic enterprisers
- 25 support from the EU funds
- 26 cancel aids, one should need to work to get benefits
- 27 all mentioned factors
- 28 reduce bureaucracy at Labour Offices
- 29 prevent the determination by age when employing
- 30 make the capital in the centre of the Slovak Republic
- 31 apply positive aspects of the previous regime
- 32 prevent liquidation of agriculture
- 99 don't know

16 Please try to think about the following; which of the following groups should be applied temporary compensatory measures directed at moderating differences of the particular group with the rest of the population. Choose three options at most!

- 1 handicapped (physically)
- 2 long-term unemployed
- 3 people living in so called "Romany settlements"
- 4 children from socially disadvantaged environment
- 5 people undergoing drug rehabilitation treatment
- 6 elderly people (pensioners)
- 7 families with many children
- 8 incomplete families
- 10 asylum seekers

17 Would you leave abroad for work if you had the opportunity?

- 1 even permanently
- 2 only for some time
- 3 I would not go
- 8 It doesn't concern me; I am not economically active any more (pensioner, invalid...)
- 9 don't know

**18 If you would not leave abroad for work, can you tell me your reasons?
YOU CAN CHOOSE MORE OPTIONS!**

- 1 I have a work here
- 2 I have a family here
- 3 I have friends and acquaintances here
- 4 I like the place, where I live
- 10 health reasons
- 11 age reasons
- 12 I am satisfied in the Slovakia
- 13 I can't speak any foreign language
- 14 responsibility for family, childcare
- 15 I don't want have inferior work, do a slave work abroad
- 16 fear from unknown environment
- 88 It doesn't concern, would go (permanently or for some time), or is not economically active any more

19 Are you a member of a trade union?

- 1 yes, I am
- 2 No, I am not, but I was in the past
- 3 I have never been

20 Is there a trade union in the company that you work for?

- 1 yes, there is
- 2 no, there is not
- 8 it doesn't concern, is not employed
- 9 don't know

21 Have you got your own computer at home or the Internet as well?

- 1 we have a computer without an Internet connection
- 2 we have a computer with an Internet connection
- 3 we do not have a computer

22 If you have a computer at home, who does it use?

YOU CAN CHOOSE MORE OPTIONS!

- 1 me
- 2 my husband/wife (partner)
- 3 my children
- 4 other relatives or roommates
- 8 It doesn't concern, haven't got a computer

23 Gender:

- 1 male
- 2 female

24 How many children have you got?

25 How old are your children? Fill in the age of your every child!

Age of the 1st child

Age of the 2nd child

Age of the 3rd child

Age of the 4th child

Age of the 5th child

Age of the 6th child

Age of the 7th child

Age of the 8th child

26 Finally, let me ask you a few statistical questions about you: how old are you, when were you born?

27 What is your current marital status?

- 1 single (have never been married)
- 2 married
- 3 widow/widower
- 4 divorced
- 5 married couple living separately
- 6 living with a partner in a permanent relationship

28 What is your highest acquired education?

- 1 incomplete basic education
- 2 basic education
- 3 apprentice
- 4 secondary without school leaving-exams
- 5 secondary professional (with school-leaving exams)
- 6 secondary general (with school-leaving exams)
- 7 higher professional or bachelor education
- 8 university education

29 What is your current economical status?

- 1 employed on a full-time basis
- 2 employed on a part-time basis (half or shortened)
- 3 self employed (trader, enterpriser, freelance)
- 4 I work irregularly, without permanent employment
- 5 voluntarily unemployed
- 6 unemployed
- 7 student, work training
- 8 at home, on maternity leave
- 10 pensioner (old age pension)
- 11 permanent disablement (disability pension)
- 12 other (e.g. income from property or savings...)

30 Please, write in the name of your main employment and simultaneously describe it as precisely as possible – what is the content of your work, what are you in charge of etc. Please, do not use abbreviations. If you are a trader or enterpriser, write in the area of your business. If you are not employed at the moment nor run your own business, describe your last employment or business!

31 In which sector are you employed, what sector does your employer belong to? If you are not employed at the moment, describe the employment that you performed as last!

- 1 public or state institution (school, hospital, police...)
- 2 municipal governments (municipality)
- 3 state-owned enterprise
- 4 enterprise with mixed ownership (state and private)
- 5 cooperative (cooperative societies or agricultural cooperatives)
- 6 privatized privately-owned enterprise (firm)
- 7 newly established (after 1989) private enterprise (firm)
- 8 enterprise (firm) with foreign ownership
- 10 non-governmental (non-profit) organization
- 12 work abroad
- 13 freelance
- 88 doesn't concern me, have never been employed
- 99 don't know

32 Have you got any subordinates at your main employment, are you responsible for the work of other people? If you are not employed at the moment, describe your last employment!

- 1 yes, I have subordinates at work (I am responsible for the work of other people)
- 2 no, I have not subordinates
- 8 doesn't concern me, have never been employed

33 If you are an enterpriser: have you got any employees? If yes, how many people do you employ!

- 888 doesn't concern me, I am not an enterpriser

34 How many people (including children) live in your household? Include yourself too!

35 In politics, people often use terms such as "the left wing", and "the right wing". Where would you rank yourself on the scale, where 1 means far left and 10 far right?

36 What is your denomination?

- 0 without denomination
- 1 Roman-Catholic
- 2 Greek-Catholic
- 3 Evangelical Lutheran
- 4 reformed Christian, Calvinist
- 5 other Protestant
- 6 Orthodox
- 7 Jewish religious community
- 10 Adventists
- 11 Buddhists
- 12 undecided

37 There are several social classes in the society – higher, middle, and low. Where would you rank yourself on the scale, if number 1 represents the lowest and number 10 the highest social status in the society?

38 How would you qualify your type of living?

- 1 family house
- 2 apartment block in a residential district
- 3 apartment block out of a residential district
- 4 tenancy
- 10 I live with my parents
- 11 cottage, garden house
- 12 lodgings
- 13 boarding house, retirement home
- 14 dormitory
- 15 hut in hamlet

39 What is your nationality?

- 1 Slovak
- 2 Hungarian
- 3 Romany
- 4 Czech
- 10 Ukrainian
- 11 Ruthenian
- 12 German
- 13 Polish
- 14 Moravian
- 15 Croatian

40 District:

- 1 Bratislava 1 to 5
- 6 Malacky
- 7 Pezinok
- 8 Senec
- 9 Trnava
- 10 Dunajská Streda
- 11 Galanta
- 12 Hlohovec
- 13 Piešťany
- 14 Senica
- 15 Skalica
- 16 Trenčín
- 17 Bánovce nad Bebravou
- 18 Ilava
- 19 Myjava
- 20 Nové Mesto nad Váhom
- 21 Partizánske
- 22 Považská Bystrica
- 23 Prievidza
- 24 Púchov
- 25 Nitra
- 26 Komárno
- 27 Levice
- 28 Nové Zámky
- 29 Šaľa
- 30 Topoľčany
- 31 Zlaté Moravce
- 32 Žilina
- 33 Bytča
- 34 Čadca
- 35 Dolný Kubín
- 36 Kysucké Nové Mesto
- 37 Liptovský Mikuláš
- 38 Martin
- 39 Námestovo
- 40 Ružomberok
- 41 Turčianske Teplice
- 42 Tvrdošín
- 43 Banská Bystrica
- 44 Banská Štiavnica
- 45 Brezno
- 46 Detva
- 47 Krupina
- 48 Lučenec
- 49 Poltár
- 50 Revúca
- 51 Rimavská Sobota
- 52 Veľký Krtíš

- 53 Zvolen
- 54 Žarnovica
- 55 Žiar nad Hronom
- 56 Prešov
- 57 Bardejov
- 58 Humenné
- 59 Kežmarok
- 60 Levoča
- 61 Medzilaborce
- 62 Poprad
- 63 Sabinov
- 64 Snina
- 65 Stará Ľubovňa
- 66 Stropkov
- 67 Svidník
- 68 Vranov nad Topľou
- 69 Košice 1 to 4
- 73 Košice-surrounding
- 74 Gelnica
- 75 Michalovce
- 76 Rožňava
- 77 Sobrance
- 78 Spišská Nová Ves
- 79 Trebišov

41 Residence category:

- 1 less than 499 inhabitants
- 2 500 to 1.999 inhabitants
- 3 2.000 to 4.999 inhabitants
- 4 5.000 to 9.999 inhabitants
- 5 10.000 to 19.999 inhabitants
- 6 20.000 to 49.999 inhabitants
- 7 50.000 to 99.999 inhabitants
- 8 100.000 and more inhabitants

42 Please, could you tell your personal average monthly income? Please, include all incomes not only from your employment (but pensions, aids, scholarships, business profits...too)!

- 0 I have no income
- 1 less than 5.000 Slovak crowns
- 2 5.001 to 7.000 Slovak crowns
- 3 7.001 to 9.000 Slovak crowns
- 4 9.001 to 12.000 Slovak crowns
- 5 12.001 to 15.000 Slovak crowns
- 6 15.001 to 20.000 Slovak crowns
- 7 more than 20.000 Slovak crowns

N doesn't want to answer